

Official



Mr Joe David  
Gay Men's Health Collective  
61 Mansell Street  
E1 8AN  
United Kingdom

Information Rights Unit  
PO Box 313  
Sidcup  
DA15 0HH

Email: [foi@met.police.uk](mailto:foi@met.police.uk)

[www.met.police.uk](http://www.met.police.uk)

Your ref: FOI-15110-21-0100-000  
Our ref: 01/FOI/21/022447

12/01/2022

Dear Mr David

**Freedom of Information Request Reference No: 01/FOI/21/022447**

I write in connection with your request for information which was received by the Metropolitan Police Service (MPS) on 19/12/2021. I note you seek access to the following information:

Please provide the locations of all current LGBT+ Advisors across Greater London or 32 London Boroughs.

I would like the above information to be provided to me preferably as electronic copies, or an opportunity to view.

If this request is too wide or unclear, I would be grateful if you could contact me as I understand that under the Act, you are required to advise and assist requesters. If any of this information is already in the public domain, please can you direct me to it, with page references and URLs if necessary.

If the release of any of this information is prohibited on the grounds of breach of confidence, I ask that you supply me with copies of the confidentiality agreement and remind you that information should not be treated as confidential if such an agreement has not been signed.

**SEARCHES TO LOCATE INFORMATION**

To locate the information relevant to your request searches were conducted within the MPS.

The searches located information relevant to your request.

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## DECISION

I have today decided to disclose the located information to you in full.

The Met's LGBT+ Adviser role was formally launched at their inaugural training seminar at NSY in October 2019.

The LGBT+ Adviser role was developed as part of the restructure of Frontline Policing and has evolved from the Met's LGBT Liaison Officer role. Advisers proactively work with London's LGBT+ communities, partners and stakeholders to prevent crime and encourage active citizenship and build trust and confidence.

We currently have 132 LGBT+ Advisers across many BCUs, businesses and departments. On BCUs, they complement the work of Hate Crime Outcome & Performance Officers, whilst elsewhere they help increase awareness and provide advice and information.

Under the auspices of the Met's staff support association LGBT+ Network, the role is voluntary and must be carried out in addition to a person's current position. It is open for all officers and staff, including Specials and volunteers. It is not necessary that an individual identifies as LGBT+ and they are not required to declare their sexuality or gender, including gender identity and expression.

We continue to seek to build on the commitment and expertise amongst our existing cohort of colleagues across BCUs and Commands, along with harnessing offers from new volunteers, who may consider themselves Subject Matter Experts (SMEs) and therefore capable of being an LGBT+ Adviser.

There are currently 132 Advisers across entire MPS:

<b>AS – Central South BCU:</b>	12 Advisers
<b>AW – Central West BCU:</b>	10 Advisers
<b>CE – Central East BCU:</b>	11 Advisers
<b>CN – Central North BCU:</b>	5 Advisers
<b>EA – East Area BCU:</b>	5 Advisers
<b>NA – North Area BCU:</b>	6 Advisers
<b>NE – North East BCU:</b>	8 Advisers
<b>NW – North West BCU:</b>	3 Advisers
<b>SE – South East BCU:</b>	7 Advisers
<b>SN – South Area BCU:</b>	4 Advisers
<b>SW – South West BCU:</b>	6 Advisers
<b>WA – West Area BCU:</b>	3 Advisers

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**All other business areas and commands:** 52 Advisers

Should you have any further enquiries concerning this matter, please contact me using the email or postal addresses at the top of this document, quoting the reference number for this request.

Yours sincerely

**Paul O'Shea**

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In complying with their statutory duty under sections 1 and 11 of the Freedom of Information Act 2000 to release the enclosed information, the Metropolitan Police Service will not breach the Copyright, Designs and Patents Act 1988. However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to MPS Directorate of Legal Services, 10 Lambs Conduit Street, London, WC1N 3NR.

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## **COMPLAINT RIGHTS**

### **Are you unhappy with how your request has been handled or do you think the decision is incorrect?**

You have the right to require the Metropolitan Police Service (MPS) to review their decision.

Prior to lodging a formal complaint you are welcome to discuss the response with the case officer who dealt with your request.

### **Complaint**

If you are dissatisfied with the handling procedures or the decision of the MPS made under the Freedom of Information Act 2000 (the Act) regarding access to information you can lodge a complaint with the MPS to have the decision reviewed.

Complaints should be made in writing, within forty (40) working days from the date of the refusal notice, and addressed to:

FOI Complaint  
Information Rights Unit  
PO Box 313  
Sidcup  
DA15 0HH  
[foi@met.police.uk](mailto:foi@met.police.uk)

In all possible circumstances the MPS will aim to respond to your complaint within 20 working days.

### **The Information Commissioner**

After lodging a complaint with the MPS if you are still dissatisfied with the decision you may make application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at [www.ico.org.uk](http://www.ico.org.uk). Alternatively, write to or phone:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Phone: 0303 123 1113